

**CULVER CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION  
ADOPTED MINUTES**

|                 |  |              |  |
|-----------------|--|--------------|--|
| <b>Meeting:</b> | <b><u>Regular Meeting</u></b>                | <b>Date:</b> | <b><u>April 14, 2015</u></b>             |
| <b>Place:</b>   | <b><u>District Administration Office</u></b> | <b>Time:</b> | <b><u>6:00 p.m. – Public Meeting</u></b> |
|                 | <b><u>4034 Irving Place</u></b>              |              | <b><u>6:01 p.m. – Closed Session</u></b> |
|                 | <b><u>Culver City 90232</u></b>              |              | <b><u>7:00 p.m. – Public Meeting</u></b> |

**Board Members Present**

**Laura Chardiet, President**  
**Nancy Goldberg, Vice President**  
**Steven M. Levin, Ph.D., Clerk**  
**Susanne Robins, Member**  
**Katherine Paspalis, Esq., Member**

**Staff Members Present**

**David LaRose, Superintendent**  
**Kati Krumpe**  
**Leslie Lockhart**  
**Mike Reynolds**

**Call to Order**

Board President Ms. Goldberg called the meeting of the Culver City Unified School District Board of Education to order at 6:00 p.m. The Board adjourned to Closed Session at 6:01 p.m. and reconvened the public meeting at 7:00 p.m. with all Board members in attendance. Lisa Michel led the Pledge of Allegiance.

**Report from Closed Session**

Ms. Goldberg reported that the Governing Board met in Closed Session regarding issues listed on today's Closed Session agenda and announced that no reportable actions were taken.

**8. Adoption of Agenda**

It was moved by Ms. Paspalis and seconded by Dr. Levin that the Board adopt the April 14, 2015 agenda as presented. The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**9. Consent Agenda**

Ms. Goldberg called the Consent Agenda and asked if any member of the audience or the Board wished to withdraw any item. It was noted that item 9.1 was amended. Under Dr. Levin's comments in item 12.2 it was amended to read that he "suggested that Mr. Wren and Mr. Reynolds come to a Board Meeting prepared to talk about PLAs, with the item agendized." It was moved by Ms. Robins and seconded by Ms. Paspalis to approve Consent Agenda Items 9.1 as amended and items 9.2 – 9.6 as presented. The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

- 9.1 Minutes of Regular Meeting – March 10, 2015
- 9.2 Purchase Orders
- 9.3 Certificated Personnel Reports No. 14
- 9.4 Classified Personnel Reports No. 14
- 9.5 Culver City Middle School Single Plan for Student Achievement
- 9.6 Williams Quarterly Report on Uniform Complaints

**10. Awards, Recognitions and Presentations**

**10.1 California College Guidance Initiative (CCGI) Presentation**

Dr. Krumpke introduced Dr. Gotanda, Principal at Culver City Middle School. Dr. Gotanda informed the Board about the College Going Culture Initiative that she and staff are trying to implement at the Middle School. She explained that the first thing that they did was to notify parents of the initiative. Dr. Gotanda informed the Board of the different ways that this information was communicated to the parents. Sara Slemmons spoke about how they are using CCGI and how it is being rolled out at the Middle School and High School. Aspects of the website include a career interest profiler. Lisa Michel, Assistant Principal at the High School spoke about how the website would be used with the 9<sup>th</sup> and 10<sup>th</sup> grades, the four-year plan of study, the interest profiler, and the importance of "College Knowledge." Ms. Michel informed the Board about the CCGI alignment with CSU

Mentor and stated that the Aeries data will automatically upload to the CSU website. Ms. Robins asked if this software compares colleges for the students like another software program called Noviance. Ms. Michel confirmed that it does. Ms. Chardiet asked what we are going to do to get students excited about careers that do not require college. Ms. Michele stated that there will be a “Life After Culver” assembly on Wednesday April 22<sup>nd</sup>.

### **10.2 Spotlight on Education - Culver City High School**

Dr. Lisa Cooper, Interim Principal at Culver City High School, showed a film sharing highlights of the school which included the Go Green Campaign, Pursing Victory with Honor, Math Leadership Corps, their Professional Learning Communities, and Centaur Plus. She provided information on their MLC Program which is a program through Loyola Marymount University; Team 10 Chiron and Centaur Plus which are programs to provide students with extra assistance. She stated that she has learned that the students that are mentoring have shared that they are also learning different aspects of themselves by helping others. Ms. Paspalis asked if all the math teachers are participating in MLC. Dr. Cooper responded that not all are at this time, but they are participating in other ways. Student Board Member, Natalia Saucedo, stated that she has Mr. Dean for math. She went to a workshop at LMU and she could see similarities in the information given and teaching style. You could really see the collaboration between the schools.

### **10.3 CALPADS Data Management Recognition**

Mike Reynolds, Assistant Superintendent of Business Services, reported to the Board that recently our Information Technology Department was recognized for their outstanding work by two different organizations. The work of Diane Loco, Computer Specialist, who works on the CALPADS was acknowledged by the California Department of Education and received a Data Management Recognition Certificate. The work of Robert Quinn, Director of the Information Technology Department, was recognized for the K-12 Voucher Program in a letter for the Los Angeles County Office of Education that Mr. Reynolds read aloud. Ms. Lococo and Mr. Quinn were present to receive their recognition from the District.

## **11. Public Recognition**

### **11.1 Superintendent’s Report**

Mr. LaRose wanted to acknowledge the teams at the Middle School and High School and how the focus has changed. There has been a revolution with different concepts such as PLCs and a common focus of collaboration. The constant theme is about learning and a culture that focuses on learning. He highlighted Rick Miller who spoke last week at Robert Frost. Mr. Miller’s framework is around “Kids at Hope.” During Mr. Miller’s presentation he spoke about how much of our focus is on eliminating risk factors to where we almost speak those actions into reality. Mr. Miller speaks to changing our thinking to kids at hope rather than kids at risk and his concepts of thinking to make students thrive. Mr. LaRose commended Dr. Krumpe and Mr. Kronfeld for their work with the LCAP. He reported on his visit to LACMA and stated that he saw a student, Pauline, who was a paid intern at the museum. It reminded him of how much our students are exposed to the arts in our district.

### **11.2 Assistant Superintendents’ Reports**

Dr. Krumpe announced commendations that Mr. Kevin Kronfeld, Coordinator of State and Federal Programs, received at a workshop for his work on the District’s LCAP template. She stated that LACOE unveiled our District’s template for other districts to use when constructing their LCAP. Dr. Krumpe also commended and thanked the teachers at Linwood Howe Elementary for having lunch with her and being so engaged. She thanked Sony for their work with visual arts in the District. Dr. Krumpe reported on her attendance at La Ballona’s Open House and said that she thought it was great. She facilitated instructional rounds in a 3<sup>rd</sup> grade Farragut classroom, finishing the fourth of four principal trainings in CGI. Dr. Krumpe thanked Robert Quinn, Director of I.T., and Diane Lococo, Computer Specialist in the I.T. Department for all of their hard work and stated that they are phenomenal to work with. Ms. Lococo single handedly found a problem with the data reported to the state and does an amazing job. Dr. Krumpe also complimented Mr. Quinn and Ms. Lococo by stating that when she calls either one of them they are there and ready to help you figure any technical issue out.

Mrs. Lockhart reported that the Human Resources Department has started the interview process for the Principal position at the High School. Students from the High School will also be involved in the process and giving tours of the school to the candidates. She is also working on “Taur Talks” which will be our version of TED Talks. The theme this year is “Breaking the Cycle.” Before Spring Break she met with the Human Resources Director at the City of Culver City and they are in discussion about student internship opportunities. She hopes they will be able to kick-off these opportunities in the fall.

Mr. Reynolds provided an update on the capital projects. He stated that there are enough projects for the entire summer. Mr. Charles Wren has organized the list of project very well. The air filter prototype will be installed next week at El Marino Elementary. Mr. Reynolds informed the Board that there is a request for two new buses on the agenda in the upcoming Action Items. He announced Sony Day at La Ballona and stated that the following day is Sharefest Day.

### **11.3 Student Representatives' Reports**

#### **Middle School Student Representative**

Falon Legeaux, Culver City Middle School Student Representative, was not present.

#### **Culver Park Student Representative**

Ya’Elle Wright, Culver Park High School Student Representative, reported on activities at Culver Park High School, including the implementation of Green 5 at the school. She stated Shea Cunningham from the Environmental Sustainability Committee came to the school and worked with the students on how to use the new trio recycling bins. Students spoke about and decided on their recycling goals. Miss Wright reported that K9 Connection came to the school and twelve students were interviewed and six were chosen for the program. She also reported on two upcoming field trips, one of which is to the Music Center to see the Alvin Ailey Dancers. Miss Wright announced a student named Mia has bone cancer and how people can make donations to her cause to help pay for bills, etc. She stated that you can go to [youcaring.com/savemiaslife.com](http://youcaring.com/savemiaslife.com).

#### **Culver City High School Student Representative/Student Board Member**

Natalia Saucedo, Student Board Member, stated that the internships that Mrs. Lockhart referenced will give students an upper hand getting into college. She thinks it will be a great opportunity. Miss Saucedo reported that ASB had their elections and Collette Althaus will be next year’s President and Angela Uribe will be Vice President. She reported that the Robotics team will be going to the national competitions. ASB leadership will be taking the eighth graders around the school for tours.

### **11.4 Members of the Audience**

Members of the audience spoke about:

- Leslie Adler, Executive Director of the Culver City Education, announced the upcoming Tribute to the Stars. She also informed the Board and wanted to publicly announce that on the RSVP envelopes there was a mistake and it was inadvertently printed with a P.O. Box number of 4173 and the correct one is 4178. She is hoping that everyone that sent in money will be at the event and that the incorrect print didn’t cause too many problems. She is looking forward to an incredible event.
- Scott McVarish stated he thought the Kids at Hope event was very inspiring and shared his thoughts on the presentation. He stated the AP classes for students that are not going to college would be apprenticeships. His Grandfather taught IBW apprenticeships and he gave a brief history of his work. Mr. McVarish stated that PLAs are a great way to reinvest the bond money in the City. He spoke about the positive aspects of the PLAs and stated that he is in favor of it and looks forward to future conversations.

### **11.5 Members of the Board**

Board Members spoke about:

- Ms. Robins stated that the Education Foundation’s Tribute to the Stars is coming and she is very excited about the way we are recognizing more employees in the district. She attended a lovely tea for everyone where they learned about how the ne process would work to pick the final Teacher of the Year and Classified Employee of the Year. She reported on her tour at LACMA and said she enjoyed it. Ms.

Robins stated that we have been invited to the STEM Starts Festival which will be sponsored by West L.A. College. It will be for fifth and sixth graders. She would like to see our students attend. Ms. Robins reported that she heard some disturbing news that Freeport-McMoran who has been donating \$20,000 per year to the Education Foundation has decided that this year they will only be donating half of their usual amount. They feel that they have not really been acknowledged as other donors have. Their donations have gone towards technology and STEM. Mr. LaRose explained what has historically been done due to the fact that they are an oil company. Ms. Robins provided an update on what Freeport-McMoran's work has been lately and stated that they have not drilled any additional wells. She has had great conversations with some of the teachers at West L.A. College. She shared that they are looking at developing a Biotechnology Technicians Program. Ms. Robins attended the Environmental Sustainability Committee meeting. They are doing amazing work and the fact that they are getting students in middle school to put their trash in the correct recycling bin is incredible. Ms. Goldberg stated that it would be great if we can get our students participating at West L.A. College.

- Ms. Chardiet stated that she was looking forward to Art Works and the PTA Honorary Service Awards. She reported on her attendance at the Folk Arts and Crafts at LACMA and viewing the fine arts. She got a tour from our students. It is impressive the way the teachers for the arts support each other. Ms. Chardiet spoke to AB288 and the District's support of the bill. She stated Rick Miller was "awesome" and shared what she learned from his presentation. In regards to Project Labor Agreements, Ms. Chardiet stated that she was concerned because some of her colleagues want to defer to our consultants to help decide if we should have PLAs. She wanted to remind her colleagues that they are the Board and they could draw up the document with their requirements.
- Dr. Levin stated that he agrees with possibly bringing our students into an apprenticeship program, but he feels that the impact of a PLA and the terms that need to be in it should be addressed with the consultants. He thinks it should be agendaized to speak about what they are trying to accomplish, and what are the goals of the Board. He agreed with Dr. Krumpke's prior comments about third graders having a lack of problem solving as opposed to the kindergarteners in learning the new common core math. He stated that he has been saying for years that when he speaks to students the younger grades are more hands on and engaged, and by the twelfth grade the students want to just sit back and listen. He applauds all the great things the District is doing, but he feels that we are not addressing every child yet. We still have work to do and he referenced Rick Miller's presentation. Dr. Levin stated that he returned from the City/CCUSD Liaison Meeting and felt it would be helpful to have all the District's Board meetings at the City's Chambers. All Board members agreed. He reported on the additional events that he attended which included the AVPA Dance Concert and Astronomy Night at El Rincon.
- Ms. Paspalis stated that she spoke to parent that went to the Middle School for orientation and stated the parent was a little overwhelmed. Ms. Paspalis thinks that there needs to be a little reminder of where the students, and the parents, are coming from. The parents receive a lot of information and speaking to the College and Career piece was a little overwhelming. Ms. Paspalis reported on the rehearsals for the HAS event and announced the Tribute to the Stars will be on May 2<sup>nd</sup>. Ms. Paspalis stated that Freeport McMoran is also known as PXP Oil. There was a reason why they were not acknowledged. She is sorry that the company feels the way they do. She stated that they still pull fossil fuel out of the ground and are letting bad things out into the environment.
- Ms. Goldberg stated that she likes the apprenticeship program and thinks PLAs have their place. The Board needs to try to make it work. She spoke about her grandfather who was an electrician and another family member that was in an apprenticeship program. She stated her disappointment on having to miss the LACMA tour and stated that she is looking forward to the Tribute to the Stars event. Ms. Goldberg thinks it is great that there is a new process for choosing the final Teacher of the Year and Classified Employee of the Year.

## **12. Information Items**

### **12.1 First Reading of Revised Board Policy and Administrative Regulation 5020, Students – Parent Rights and Responsibilities**

Ms. Chardiet asked if Family Literacy Night was only in one language. Dr. Krumpke stated that it was in English and in Spanish. Further discussion ensued. It was decided to bring the Board Policy and Administrative Regulation back to the following meeting for approval.

### **12.2 First Reading of New Administrative Regulation 4112.4, Health Examinations**

Ms. Goldberg asked if the TB tests have improved because she used to up positive every couple of years. Mrs. Lockhart provided a copy of the new Risk Assessment Questionnaire. The answers to the Questionnaire will now decide if you need to get tested. The Administrative Regulation will return for approval.

### **13. Recess**

The Board recessed at 8:45 p.m. and reconvened at 8:50 p.m.

### **14. Action Items**

#### **14.1 Superintendent's Items**

##### **14.1a Waiver of Board Bylaw 9320, Meetings and Schedule of Proposed Meeting Dates**

It was moved by Ms. Paspalis and seconded by Ms. Chardiet that the Board approve the Waiver of Board Bylaw 9320, Meetings and Schedule of Proposed Meeting Dates as presented. The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

#### **14.2 Education Services Items**

##### **14.2a Approval is Recommended for the Exhibit to the AVID College Readiness System Services and Products Agreement for AVID Secondary Membership**

It was moved by Ms. Robins and seconded by Ms. Paspalis that the Board approve the Exhibit to the AVID College Readiness System Services and Products for AVID Secondary Membership as presented. The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

#### **14.3 Business Services Items**

##### **14.3a Approval is Recommended for the Hazard Mitigation Plan Consultant Agreement Pursuant to Our Agreement with the City of Culver City**

It was moved by Ms. Chardiet and seconded by Ms. Paspalis that the Board approve the Hazard Mitigation Plan Consultant Agreement Pursuant to Our Agreement with the City of Culver City as presented. The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

##### **14.3b Approval is Recommended for the Agreement with Total Compensation Systems for Preparation of Actuarial Report of Retiree Health and Welfare Benefits**

It was moved by Ms. Chardiet and seconded by Ms. Robins that the Board approve the Agreement with Total Compensation Systems for Preparation of Actuarial Report of Retiree Health and Welfare Benefits as presented. The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

##### **14.3c Approval is Recommended for the Agreement with Shade Structures, Inc. to Provide Additional Shade Covering for the El Marino Language School**

It was moved by Ms. Paspalis and seconded by Dr. Levin that the Board approve the Agreement with Shade Structures, Inc. to Provide Additional Shade Covering for the El Marino Language School as presented. The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

##### **14.3d Approval is Recommended for the Agreement with LACOE to Provide High Speed Internet Service**

It was moved by Ms. Chardiet and seconded by Ms. Robins that the Board approve the Agreement with LACOE to Provide High Speed Internet Service as presented. Ms. Goldberg asked if LACOE provided this service in the

past. Mr. Reynolds confirmed that they have. Ms. Chardiet asked if discussions have happened with the City to provide this service. Mr. Reynolds explained what has happened in the discussions and that the City's plan will take a while to implement. The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.3e Approval is Recommended for the Agreement with Corinne Loskot for Consulting Services Related to State Facilities Funding**

It was moved by Ms. Paspalis and seconded by Ms. Chardiet that the Board approve the Agreement with Corinne Loskot for Consulting Services Related to State Facilities Funding as presented. The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.3f Approval is Recommended for the Pre-Qualifying of Balfour Beatty's Sub-Contractors through a Formal Request for Proposal Process**

It was moved by Ms. Paspalis and seconded by Dr. Levin that the Board approve the Pre-Qualifying of Balfour Beatty's Sub-Contractors through a Formal Request for Proposal Process as stated on the Board report which states the item as Resolution #22/2014-2015 for the Annual Prequalification Process for Contractors. The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.3g Approval is Recommended for the Change Order (Amendment No. 3) for the Major Improvements to the Athletic Field Project**

It was moved by Ms. Chardiet and seconded by Ms. Paspalis that the Board approve the Change Order (Amendment No. 3) for the Major Improvements to the Athletic Field Project as presented. Ms. Paspalis confirmed that the amount changed increased the contract sum by just under \$900,000. The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.3h Approval is Recommended for Resolution #20-2014/2015 – Piggy-back on Hemet USD Public Bid Process and Approve Purchase of Two Thomas Built Buses**

It was moved by Ms. Paspalis and seconded by Ms. Robins that the Board approve Resolution #20-2014/2015-Piggy-back on Hemet USD Public Bid Process and Approve Purchase of Two Thomas Built Buses as presented. The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.3i Approval is Recommended for the Agreement with Signature System Group, LLC for the Rental of Protective Tiles for Chabola Stadium Artificial Turf**

It was moved by Ms. Paspalis and seconded by Ms. Chardiet that the Board approve the Agreement with Signature System Group, LLC for the Rental of Protective Tiles for Chabola Stadium Artificial Turf as presented. Ms. Paspalis asked that if this works would it be a model for a permanent one. Mr. Reynolds confirmed that it would. The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.3j Approval is Recommended for the Agreement with Southland Industries**

It was moved by Ms. Paspalis and seconded by Ms. Chardiet that the Board approve the Agreement with Southland Industries as presented. The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.3k Approval is Recommended for the Agreement with School Services of California, Inc. to Provide Current Information Regarding California School Regulations**

It was moved by Dr. Levin and seconded by Ms. Chardiet that the Board approve the Agreement with School Services of California, Inc. to Provide Current Information Regarding California School Regulations as presented.

The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.3l Approval is Recommended for the Agreement with Causey Demgen & Moore P.C. to Provide Arbitrage Study Related to the Refinancing of Measure T Bonds in 2005**

It was moved by Ms. Chardiet and seconded by Ms. Paspalis that the Board approve the Agreement with Causey Demgen & Moore P.C. to Provide Arbitrage Study Related to the Refinancing of Measure T Bonds in 2005 as presented. The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.4 Personnel Items**

**14.4a Approval is Recommended for Resolution #21-2014/2015, Catastrophic Leave for Classified Employee**

It was moved by Ms. Paspalis and seconded by Dr. Levin that the Board approve Resolution #21-2014/2015, Catastrophic Leave for Classified Employee as presented. Ms. Paspalis stated that these items are always sad to see but she is happy that we have this in place to help our employees in these times. The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**15. Board Business**

**15.1 Board Self-Evaluation**

Ms. Chardiet reviewed the Board meeting and read her evaluation. She rated all of the areas as 5s (Commendable).

**Adjournment**

There being no further business, it was moved by Ms. Chardiet, seconded by Ms. Paspalis and unanimously with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays to adjourn the meeting. Board President Ms. Goldberg adjourned the meeting at 9:05 p.m.

Approved: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Superintendent

On: \_\_\_\_\_  
Date

\_\_\_\_\_  
Secretary